

## VOLUNTEER WAIVER AND RELEASE

VacCorps, a North Carolina non-profit corporation (“VacCorps”) connects individual volunteers to one or more organizations (“Vaccination Centers”) that need volunteer staff for vaccination events. I agree to share my contact information (name, phone number, and e-mail address) with VacCorps for purposes of connecting me with Vaccination Centers seeking volunteers for such events and I consent to VacCorps sharing my information with Vaccination Centers for that purpose.

In consideration for being allowed to participate in VacCorps’ volunteer database, I agree to the following:

1. I understand that VacCorps serves only to connect me and other volunteers to Vaccination Centers that need volunteer staff. Vaccination Centers are responsible for vetting the identification and experience of each volunteer and for providing a safe working environment for volunteers. VacCorps may ask me to undergo an identity and criminal background check through a third-party vendor prior to connecting me to Vaccination Centers.
2. VacCorps does not provide volunteers with personal protective equipment and does not immunize or require volunteers to be immunized prior to engaging in volunteer activities. In addition, VacCorps does not provide any training to volunteers. Vaccination Centers will be responsible for providing personal protective equipment and any necessary training for volunteers.
3. I agree to follow up with each Vaccination Center where I volunteer about their policies and procedures for vaccination events or other volunteer activities. In particular, I will comply with any Vaccination Center requirements to prevent the spread of COVID-19. Among other precautions that may be requested, I understand that I may be expected to wash/sanitize my hands frequently, observe social distancing measures, and wear a mask over my nose and mouth at all times.
4. I understand and agree that VacCorps is not responsible for any injury or property damage that may occur in connection with my volunteering at a vaccination event. I also understand that participation in a vaccination event involves certain risks, including, but not limited to, serious injury and death. If selected by a Vaccination Center, I will be voluntarily participating in the vaccination event with knowledge of the danger involved and I agree to accept all risks of participation.
5. I acknowledge that any in social activity, including volunteering at a vaccination event, there is an inherent risk that I could be exposed to, and be infected by, the virus that causes COVID-19 and that COVID-19 can cause serious illness, disability, and even death. Neither VacCorps nor any Vaccination Center can guarantee that I will not be exposed to or infected by the virus that causes COVID-19. I voluntarily assume the risk that I (as well as members of my household and others with whom I have close contact) may be exposed to or infected with the virus that causes COVID-19 by volunteering with Vaccination Centers.
6. I agree, on behalf of myself and, as applicable, my spouse, heirs, executors, administrators, assigns, and other persons or entities acting or purporting to act on my behalf, that I hereby generally and completely release, acquit, and forever discharge VacCorps, its

affiliates, and their current and former directors, officers, employees, agents, members, successors and assigns, (the “Released Parties”) of and from any and all claims, liabilities, and obligations, both known and unknown, that arise out of or are in any way related to the inclusion of my personal information in VacCorps’ database and/or my volunteering with a Vaccination Center. I understand and agree that this release includes any claims based on the actions, omissions, or simple negligence of VacCorps or any of the Released Parties.

7. I understand that this document is intended to be as broad and inclusive as permitted by the laws of the state of North Carolina (or, if otherwise, the state in which the vaccination event takes place) and agree that if any portion of this Agreement is invalid, the remainder will continue in full legal force and effect.

Selecting “I Agree” in the Volunteer Registration page on the VacCorps website reflects my agreement to be bound by the terms of this Waiver and Release. I acknowledge that I have the right to review all aspects of this agreement with my attorney(s) of their choice, that I have read and fully understand all the provisions of this agreement, and that I freely, knowingly and voluntarily am entering into this agreement.